

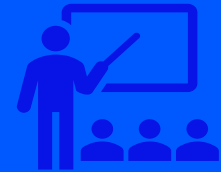
IMPACT REPORT

Outcomes and Achievements

July 1, 2024- June 30, 2025

432

Individuals served in Community Rehabilitation, Supported Employment, Production, and Transportation



95%

Program Objectives Achieved



87%

Retained Employment

70,851

Hours of job training, life skill instruction, Life Transitions, and recreational services

87

Businesses served in Production subcontracting and Supported Employment



226

Individuals/Day (AVG) Provided with Transportation services



8

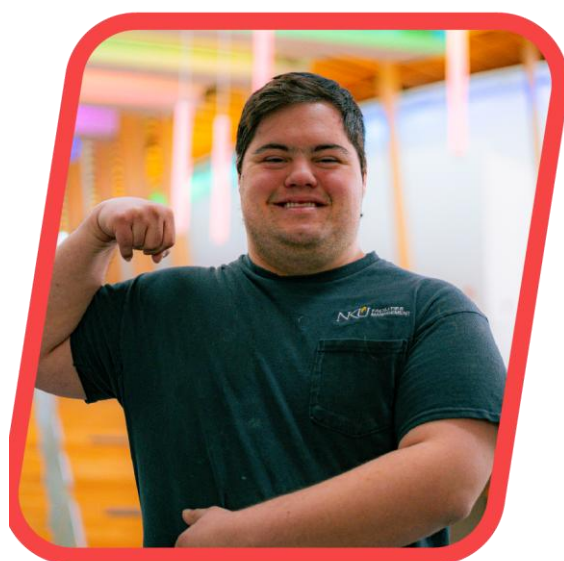
Counties Served in Northern Kentucky

12,810,540

Items assembled, sorted, labeled, and/or packaged for area businesses while simultaneously providing work-based training for client employees

887,643

Miles traveled transporting clients to/from work, training programs, and/or medical appointments



MISSION

Our mission is to transform barriers into opportunities for people with disabilities, or other challenges, by empowering them with services to live, learn, work, and thrive in the community.

IMPACT REPORT

Financials

July 1, 2024- June 30, 2025

Revenue

\$7,501,483

Federal, State, and Local Funding	\$2,207,651
Contributions, Donations, and fundraising	\$245,936
Other revenue and grants	\$626,509
Social Enterprises, Contract Sales, and Related Fees	\$4,362,100
United Way	\$59,287

Expenses

\$7,043,280

Programs, Services, and Operations	\$5,977,961
Administration and Indirect Support	\$930,241
Fundraising & Development	\$135,078

Net Assets

Net Assets, End of Year	\$8,877,863
-------------------------	--------------------

Thank You

Thank you to our dedicated staff members, Board of Directors, volunteers, donors, and partners for their support!

Board of Directors – FY2025

Robert Smith, Chair
Proctor & Gamble (ret.)

Micki Shea, Vice Chair

Dr. LaVette Burnette, Secretary
Northern KY University

Dr. Ed Muntel, Treasurer
NorthKey (ret.)

Brandon Kannady
City of Florence, Fire Dept.

Andy Luken
Quipt Home Medical

Dr. Valerie Miller
University of Cincinnati

Megan O'Brien
Current HR

Corey Sidebottom
First National Bank of KY

Nancy Spivey
NKY Chamber of Commerce

Canis Wirth
Commonwealth of KY (ret.)

Rob Ziegler, Legal Advisor
Jason Ashbrook, President & CEO



Proudworks (BAWAC, Inc.)
7970 Kentucky Drive, Florence, KY, 41042
859.371.4410